

KHSAA TITLE IX<br>ANNUAL REPORT SUBMISSION<br>STATUS REPORT<br>2009-2010

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner
DATE: July 2, 2010

| School | Taylor County High School | Reviewed by | Gordon Bocock |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checkist of Forms properly submitted in a satisfactory manner:

| X | GE 19 (Annual Verification) | X | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| X | T-1 (Summary Program Chart 1) | X | T-36 (Budget Expenses) |
| $\mathbf{X}$ | T-2 (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Bnterscholastic Survey Results) |


| A. | X | 2009-2010 Forms are satisfactory and no further information or action is necessary at this time. |
| :---: | :---: | :---: |
| B. |  | Errors have been noted with respect to the following forms: |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. |  | According to the 2009-2010 data, the school appears to be meeting the standards established in: <br> वTest 1 (Athletic participation is proportionate to enrollment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> $\square$ Test 3 (Full and effective accommodation of interests and abilities) |
| E. |  | Other Recommendation and Comments: <br> With the facts and figures given in this report it appears that Taylor County is passing T 1 and $\mathrm{T}-3$ at this time. <br> Some areas of concem in the Annual Report are ... <br> - In the Corrective Action Plan it implies that you will "try" to create a monthly report for Booster Clubs. If control of the Booster Clubs is a problem the Gender Equity Committee needs to immediately put a policy into place that will give the school control of the boosters. <br> - With the figures given in the T-35-T-36 forms the overall spending per-male athletes compared to per-female athlete is getting very close to a potential RED |


| E. |
| :--- | :--- |
| cont'd |$\quad$| Flag issues. Currently the school is spending $\$ 553.00$ per-male athlete <br> compared to $\$ 460.00$ per-female athlete for a difference of $\$ 93.00$. At the <br> present time that figure is in compliance. When you are a football playing school <br> we know that the expenditures will never be equal but when the difference for <br> these schools surpasses $\$ 100.00$ per athlete then a potential RED FLAG is in <br> place. The Gender Equity Comanittee needs to keep an eye on this. <br> After the overall spending we need to look at the spending in like sports and <br> some potential problems to point out are. . . <br> a. A difference in Boys/Girls Basketball Travel of $\$ 2,509.00$. <br> b. A difference in Baseball/Softball Travel of $\$ 1,241.00$. <br> c. A ZERO figure in Boys/Girls Swimming when no one can travel free in <br> today's world. <br> d. A difference in Boys/Girls Basketball Publications of $\$ 1,000.00$. |
| :--- |
| There was also a big difference in Boys/Girls Golf but the Annual Report addressed this <br> concern while the above situations were not addressed. The Gender Equity <br> Committee needs to look at these situations and hopefully bring the spending <br> closer together when the school basically has a $50 / 50$ male/female population. |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

High School, $\qquad$ Campbellsville (City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name
Address

## Etc.)

 , Kentucky- (Cly)

The Taylor County
$\qquad$
The Taylor County
(Name of High School)

Phone
Title
(Supt., Principal, Student, Parent, Coach,

| Jeff Gumm | 100 Strawberry Lane | $465-5875$ |  |
| :--- | :--- | :--- | :--- |
| Charles Higdon Jr. | 401 N. Jackson Street | $849-3448$ | Athletic Director |
| Angela Loy | 1145 Hemlock Circle | $465-5371$ | Principal |
| Scott Franklin | 80 Cloverfield Drive | $789-4217$ | Director of Pupil Personnel |
| Troy Young | 20 Bridlewood Park | $789-3048$ | Assistant Principal (Parent |
| Dana Young | 270 West Shore Drive | $469-1062$ | Boys Basketball Coach/ Parent) |
| Jenny Jessie | 121 Cambridge Way | $469-9212$ | Guidance Counselor |
| Sean McCarty | 2391 Warren Place | $465-8051$ | Girls Basketball Coach |
| Teona Bridgewater | 401 Lone Valley Road | $465-0248$ | Student Athlete |

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates: September 10, 2009
January 11, 2010
March 29, 2010
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Jeff Gumm | Athletic Director | 100 Strawberry Lane | 270-465-5875 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :---: | :---: |
| Angela Loy | District Title IX <br> Coordinator | 1145 Hemlock Circle | $270-465-5371$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX reegrds including copies of the self-assessment audit, all corrective action plans, and other related


Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 441 | 49.9 | 217 | 49 |
| Row 2 | BOYS | 442 | 50.1 | 230 | 51 |
| Row 3 | Totals | 883 | $100 \%$ | 447 | $100 \%$ |
| Instructions: |  |  |  |  |  |

Instructions:
*Number of $8^{\text {th }}$ grade students $\&$ below used in
Column 3 and Column 4 calculations:_64

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrolment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Rent 1, Column 2, then it provides a good target within which compliance is likely.
Principal's Signature:


Date: $S-3 /-1 /$

|  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  | Number of Teams Currently Offered | Number of -Participants | Number of Teams Added Since the beginining of the 2005-2006 School Year | Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year |
| GIRLS Row 1 | varsity: | 9 | 141 | 0 | 0 | . |
| Row 2 | j.v.: | 4 | 52 | 0 | 0 |  |
| Row 3 | frosh: | 2 | 24 | 0 | 0 |  |
| Row 4 | total: | 15 | 217 | 0 | 0 |  |
| BOYS Row 5 | varsity: | 9 | 130 | 0 | 0 |  |
| Row 6 | j.v.: | 4 | 74 | 0 | 0 |  |
| Row 7 | frosh: | 2 | 26 | 0 | 0 |  |
| Row 8 | total: | 15 | 230 | 0 | 0 | 4 |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3). For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
3) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6, and 7 into Row 8.
4) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
5) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $\mathbf{2 5 \%}$, then compliance with Test Three should be analyzed. CAUTION: $\mathbf{2 5 \%}$ is not a formal compliance standard.

Principal's Signature:


2009-2010

## Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES"IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) |  | BOYS <br> (Yes / No) |
| :---: | :---: | :---: | :---: |
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport? | No |  | No |
| 2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team? | Yes <br> Bowling <br> Gymnastics |  | Yes <br> Archery <br> Bowling <br> Rifle |
| 3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team? | NA |  | NA |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No |  | No |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No |  | No |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature:


Levels of Competition Test One


1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row \&, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date:

 әлоqе әй u! рерnjou! eq isnu suopnq! dollar) for the entire school year of 2008-2009 ending June 30, 2009

 | G swimming | 1632 |
| :--- | :--- |
| B |  | $066^{\circ} \mathrm{Z}$ Lวうoos 9 6L0't $\quad$ deooos 5


999'I $\quad$ リ1065 E6L $\quad$ Kuunos ssods g


|  |  |  |  |
| :---: | :---: | :---: | :---: |
| $\stackrel{ت}{\square}$ | $\stackrel{\boxed{\circ}}{8}$ | $\xrightarrow[y]{4}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & i \end{aligned}$ |
| $\begin{aligned} & A \\ & \stackrel{H}{8} \\ & 0 \end{aligned}$ | $\underbrace{\prime}_{\infty}$ | $\stackrel{\omega}{4}$ | $\begin{aligned} & N \\ & \text { N } \\ & \mathbf{N} \end{aligned}$ |





 |  |  |
| :--- | :--- |
| N | N |
| $N$ |  |

The financial difference between boys and girls golf in this report is due to the fact that there are several more members on the boys golf team. That will change in the next report because more girls are now playing golf.
 Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :--- | :--- | :--- |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  |  |
| BENEFITs |  |  | $\mathbf{X}$ |
| Equipment and Supplies |  |  | $\mathbf{X}$ |
| Scheduling of Games and Practice Time |  |  | $\mathbf{X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  | $\mathbf{X}$ |
| Medical and Training Facilities <br> and Services |  |  | $\mathbf{X}$ |
| Publicity |  |  |  |
| Support Services |  |  |  |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |
| If and er\| |  |  | $\mathbf{X}$ |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action

Principal's Signature:


Date:
$3-31-10$
Taylor County High School

## DIRECTIONS:

INTERSCHOLASTIC ATHLETICS

School Year:

## School Name:

Taylor County High School
Enrollment
(9-12 Grade): $\quad 900$ (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed:680
Number of $8^{\text {th }}$ Grade Students Surveyed:213

## Date:

Friday, February 12, 2010
Completed By: $\qquad$

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

Number of Surveys Total Returned (A minimum of $80 \%$ return is expected) Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a feeder system)

Who Administered The Survey?
Athletic Director Jeff Gumm
How Was The Survey Administered? English classes
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)
28 Cross Country (Girls)
15 Cross Country (Boys)
139 Football (Boys)
18
25
47
Golf (Girls)
Golf (Boys)
40 Soccer (Boys)
113
Volleyball (Girls)

| 70 | Basketball (Girls) |
| :---: | :---: |
| 123 | Basketball (Boys) |
| 36 | Indoor Track (Girls) |
| 19 | Indoor Track (Boys) |
| 65 | Swimming \& Diving (Girls) |
| 23 | Swimming \& Diving (Boys) |
| 44 | Wrestling (Boys) |

Spring Sport (List Total Number of Participation Responses)

| $\frac{84}{}$ | Baseball (Boys) |
| :--- | :--- |
| 95 | Fast Pitch Softball (Girls) |
| 94 | Tennis (Girls) |
| $\frac{26}{40}$ | Tennis (Boys) |
| $\frac{\text { Track (Girls) }}{35}$ | Track (Boys) |

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| $\frac{167}{40}$ |
| :--- |
| $\frac{146}{10}$ |
| $\frac{102}{\frac{83}{45}}$ |
| $\frac{33}{131}$ |
| $-\frac{95}{55}$ |
| $\frac{41}{0}$ |
| 102 |
| 0 |

Archery Field Hockey
Bowling
Gymnastics (Boys)
Gymnastics (Girls)
Ice Hockey Lacrosse (Boys)
Lacrosse (Girls)
Rifle
Rodeo
Slow Pitch Softball
Volleyball (Boys).
Water Polo
102 Weightlifting
$0 \quad$ Other sports not listed $\qquad$

Number of Students who participate in Intramural Sports (From Student Survey T-61.Question 5)

| Sport | Number |
| :--- | :--- |
| Dance Team | 2 |
| Softball | 57 |
| Basketball | 46 |
|  |  |
|  |  |


| Sport | Number |
| :--- | :--- |
| Kickboxing | 3 |
| Dodgeball | 7 |
| Gymnastics | 5 |
| Flag Football | 4 |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Community/Church Softball |  |
| Volleyball | 34 |
| Community Baseball | 5 |
| AAU Basketball | 10 |
| Cheerleading/Gymnastics | 6 |

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

| $\frac{108}{131}$ | I prefer other activities such as band, chorus, etc. |
| :--- | :--- |
| $\frac{\text { I don't have time }}{42}$ | The practice schedules and game times are |
| inconvenient |  |

## Student Suggestions to encourage participation

Please encourage more student participation. Advertise try-outs more.


